

RESOLUTION NO. 2026-54

CITY OF CLYDE, OHIO

SUBMITTING PROPOSED CHARTER AMENDMENTS TO THE ELECTORATE AT THE GENERAL ELECTION TO BE HELD ON NOVEMBER 3, 2026, AND DIRECTING THE BOARD OF ELECTIONS TO PLACE THE PROPOSED AMENDMENTS ON THE BALLOT.

WHEREAS this Council appointed members to serve on the Charter Review Commission through Resolution 2026-32; and

WHEREAS, the Charter Review Commission met on May 20, 2026, and June 17, 2026, and has submitted proposed amendments to the charter to this Council.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Clyde, State of Ohio:

SECTION 1. That the Council of the City of Clyde, Ohio, does hereby resolve to place before the electorate of the City of Clyde, Ohio, the proposed amendments to the charter ("amendments") as recommended by the Charter Revision Commission, which are attached hereto as Exhibit "A" and incorporated herein, be submitted to the electorate of the City of Clyde, Ohio, at the general election to be held on November 3, 2026.

SECTION 2. That the Board of Elections of Sandusky County, Ohio, be and is hereby authorized and directed to place said amendments upon the ballot for the November 3, 2026, General Election in accordance with law and to conduct the election upon said issue.

SECTION 3. That the City Manager is hereby authorized and directed to file a copy of the amendments, proposed ballot language, and a certified copy of this Resolution with the Board of Elections of Sandusky County, Ohio at least ninety days (90) days prior to said election, and to further take whatever procedural steps may be required to ensure that said amendments be placed before the electorate of the City of Clyde, Ohio on said election.

Adopted: _____

7-7-2026

Authorized: _____

Dan McLane

Attest: _____

Janet R. Dickman

Approved to form: _____

[Signature]

CITY OF CLYDE, OHIO
CHARTER COMMISSION
PROPOSED CHARTER AMENDMENTS
REDLINE REPORT

Prepared by City Administration

First Commission Meeting: May 20, 2026

Second Commission Meeting: June 17, 2026



FIVE-YEAR CHARTER REVIEW

Sections Affected:

3-1, 3-5, 3-7, 3-9, 4-8, 5-3, 7-2, 7-6, 7-7, 7-8, 7-9 through 7-13

REDLINE LEGEND & OVERVIEW

Redline Legend

~~Red strikethrough~~ = Text proposed for deletion

Blue underline = Text proposed for insertion

Gold bordered notes = *Drafter's commentary (not part of Charter text)*

This report presents proposed amendments to the City of Clyde Charter for review by the Charter Commission at its first meeting on **May 20, 2026**, and second meeting on **June 17, 2026**. All proposed revisions were requested by City Administration as part of the five-year Charter review. Each section below shows the current text with proposed changes marked, followed by a drafter's note explaining the basis and intent of the change.

Section	Action	Subject
3-1	Delete	Salary language removed; compensation consolidated into Section 3-9
3-5	Add paragraph	Remote meetings authorized during declared emergencies
3-7	Delete sentence; add text	Mayor salary sentence removed; Vice Mayor meeting stipend of \$100 per meeting enshrined
3-9	Full replacement	OPERS-linked salary, Mayor premium, Vice Mayor stipend iron-lock, per-member delayed implementation, City Manager wage authority
4-8	Full replacement	Digital-first publication, codification, adoption by reference, publication error savings clause
5-3	Targeted revision	Cross-reference updated to Section 7-6 appeals authority
7-2	Delete paragraph	Planning Commission newspaper notice requirement deleted; superseded by Codified Ordinance § 1135.02
7-6	Consolidated replacement	Full City Manager personnel authority; Council-designated appeals body; employee appeals governed by Employee Handbook
7-7	Delete	Superseded by new Section 7-6
7-8	Delete	Superseded by new Section 7-6
7-9–7-13	Renumber to 7-7 –7-11	Housekeeping conforming renumbering; no substantive changes; cross-reference savings clause included

ARTICLE III — COUNCIL

Section 3-1 — Powers Vested in Council

Proposed Change: Delete salary language

The legislative powers of the municipality in the determination of all matters of policy, except as otherwise provided in this Charter and by the Constitution of Ohio, shall be vested in the Council of five electors. ~~Members shall be paid a salary set by Council by a majority plus one affirmative vote at its annual organizational meeting. Such salary shall be four hundred dollars (\$400.00) per month, payable bi-weekly or the minimum monthly salary necessary to qualify for Public Employee's Retirement System.~~

(Amended November 6, 2007)

Editor's Note: The salary language is deleted here in its entirety. Council member compensation is now governed exclusively by Section 3-9, which establishes an OPERS-linked salary structure with automatic annual adjustments and an iron-lock provision preventing legislative modification.

Section 3-5 — Meetings

Proposed Change: Add remote meeting paragraph

Council shall meet regularly at such times as may be prescribed by its rules but not less frequently than twice each month. All meetings shall be open to the public, but executive sessions may be held in accordance with Ohio R.C. 121.22 as presently constituted.

A regular organizational meeting shall be held during the second full week in November each year except for 1993 in which no such organizational meeting shall be held. Commencing in 1994 and each year thereafter such organizational meeting shall be held during the first week of January.

Special meetings may be called by the Mayor or any two members of Council on twenty-four (24) hour notice served on each member of Council personally or left at his usual place of residence. The purpose of the special meeting shall be stated in the notice and no other business shall be transacted at such meeting.

Remote Participation During Declared Emergencies. During any period in which a state of emergency has been declared by the President of the United States, the Governor of the State of Ohio, or the Mayor of the City of Clyde, Council may hold meetings by any electronic means that permits all participants to communicate concurrently with each other, including by telephone conference, video conference, or other comparable technology. Such remote meetings shall be conducted in a manner consistent with Ohio R.C. 121.22, and the public shall be afforded a reasonable opportunity to observe and participate as required by law. Notice of any remote meeting shall identify the means of electronic access available to the public. The authority granted by this paragraph is limited to the duration of the declared emergency

[and any reasonable wind-down period not to exceed thirty \(30\) days following the termination of such emergency.](#)

(November 7, 1989; amended [year])

Editor's Note: Tracks emergency remote-meeting provisions adopted post-2020 by Ohio home-rule cities including Westerville, Dublin, and Bexley. The 30-day wind-down prevents indefinite remote operation after an emergency ends. This paragraph does not authorize routine hybrid meetings outside of declared emergencies; a broader amendment would be required for that purpose.

Section 3-7 — Election of Mayor and Vice-Mayor

Proposed Change: Delete Mayor salary sentence; enshrine Vice Mayor meeting stipend

At each yearly organizational meeting, the Council, by the concurrence of a majority of Council, shall choose one of its members to be the Mayor. A Vice-Mayor shall also be chosen in the same manner, to serve in the absence or disability of the Mayor and shall succeed to his office in case of a vacancy therein. While acting in the place of the Mayor, the Vice-Mayor shall have the same powers and duties as the Mayor. ~~The salary of the Mayor shall be fixed by the Council prior to his selection by the Council.~~

(Amended November 8, 1977; amended [year])

Editor's Note: The Mayor's salary premium is now fixed by Charter in Section 3-9 and takes effect automatically upon the annual organizational appointment.

Section 3-9 — Salaries

Proposed Change: Full replacement

~~The Manager shall set all salaries, wages and compensation of all offices and employees, except the Mayor, in accordance with the civil service provisions and subject to the approval of Council.~~

Proposed replacement text:

SECTION 3-9 Compensation of Council Members; City Manager's Authority.

(a) Council Member Base Salary. Each member of the Council shall receive an annual salary equal to twelve (12) times the minimum monthly compensation required by the Public Employees Retirement System of Ohio, or its successor program, to earn one full month of service credit, as that minimum is established or adjusted by OPERS from time to time ("OPERS Monthly Minimum"). Council member salaries shall be paid in

equal installments across the twenty-six (26) standard pay periods used by the City, rounded to the nearest cent.

(b) Mayor's Salary Premium. The member of Council serving as Mayor, as appointed pursuant to Section 3-7, shall receive an additional Two Thousand Four Hundred Dollars (\$2,400.00) per year above the Council member base salary established in subsection (a), prorated and paid on the same twenty-six (26)-pay-period schedule. The Mayor's premium shall take effect upon appointment at the annual organizational meeting and shall cease upon the expiration of the Mayor's term or upon selection of a successor Mayor, whichever occurs first.

(c) Vice Mayor Meeting Stipend. When the Vice-Mayor presides over any regular or special meeting of Council in the absence of the Mayor, the Vice-Mayor shall receive a stipend of One Hundred Dollars (\$100.00) per meeting so presided over, in addition to the Vice-Mayor's base compensation as a Council member. Such stipend shall be paid on the next regular pay date following the meeting at which it was earned.

(d) Annual Adjustment. Salaries under this section shall adjust automatically on the 1st pay period of each year to reflect any change in the OPERS Monthly Minimum then in effect, without further action by Council.

(e) Current Officeholders — Delayed Implementation. No currently serving Council member shall receive any salary increase resulting from this section until the commencement of a new term of office for which that member is elected or re-elected after the effective date of this Charter amendment. The Mayor's premium under subsection (b) shall take effect for the then-serving Mayor at the next annual organizational meeting following the effective date of this amendment, regardless of whether the Mayor has been re-elected, as the Mayoralty is an annual appointment and not a separately elected term of office.

(f) No Legislative Override. The compensation established by this section is fixed by the Charter of the City of Clyde. Council shall have no authority, by ordinance, resolution, or any other legislative act, to reduce, suspend, defer, or otherwise modify the compensation provided herein except by amendment of this Charter approved by the electors. Any ordinance or resolution purporting to alter compensation contrary to this section is void and of no legal effect.

(g) City Manager's Wage and Salary Authority. The City Manager shall recommend to Council the compensation of all City officers and employees not otherwise fixed by this Charter. Such recommendations shall take effect upon approval of Council by resolution.

Editor's Note: *Subsection (a) ties compensation to the OPERS Monthly Minimum so the figure self-updates without requiring future charter amendments. Subsection (c) extends the iron-lock to the Vice Mayor's meeting stipend, which was previously set only by legislation and was therefore vulnerable once the broader compensation iron-lock took effect. Subsection (d) eliminates annual Council votes. Subsection (e) uses the per-member approach for currently serving members. Subsection (f) is the salary iron-lock. Subsection (g) replaces the former civil-service-linked salary language.*

ARTICLE IV — LEGISLATION

Section 4-8 — Publication of Ordinances

Proposed Change: Full replacement

~~**A. Newspaper Publication.** Every ordinance and resolution shall be published one time in full in a newspaper of general circulation in the Municipality of Clyde, within ten days of passage or adoption. Emergency ordinances shall also be published as aforesaid, but said requirement shall not postpone the immediate taking effect thereof.~~

~~**B. Codification of Ordinances and Adoption of Ordinances by Reference.** Ordinances providing for the codification of ordinances or the adoption of ordinances by reference may be passed and published as herein provided or may be passed and published in compliance with State laws relating to the codification of ordinances by municipalities and the adoption of ordinances by incorporation by reference, by municipalities.~~

Proposed replacement text:

SECTION 4-8 Official Publication; Public Availability; Codification; Adoption by Reference.

(a) Official Publication. Every ordinance and resolution shall be made available to the public within ten (10) days of passage or adoption. Official publication is satisfied by any one or more of the following methods, as designated by the Clerk of Council:

- (1) posting in full on the City's official website or a municipal digital publication platform maintained or authorized by the City;
- (2) posting a physical copy at a conspicuous location in City Hall accessible to the public during normal business hours;
- (3) distribution through any official electronic notification system maintained by the City; or
- (4) publication in a newspaper of general circulation within the Municipality, if Council so directs by resolution.

Notice of the availability and location of each ordinance or resolution shall be published on the City's official website concurrently with or immediately following passage.

(b) Emergency Ordinances. Emergency ordinances shall be made available as provided in subsection (a), but no publication requirement shall delay or condition the immediate taking effect of an emergency ordinance upon passage.

(c) Public Records Access. The full text of all ordinances and resolutions shall remain available for public inspection in the Office of the Clerk of Council and on the City's official website for not less than one (1) year following passage, or such longer period as required by Ohio public records law.

(d) Codification. Ordinances providing for the codification of municipal ordinances may be passed and published as provided in this section, or in compliance with

applicable state law governing municipal codification. Codified ordinances shall be maintained in a current and accessible form, which may include an online codification service.

(e) Adoption by Reference. Ordinances adopting technical codes, standards, or regulations by incorporation by reference may be passed and made available in compliance with this section and applicable state law. A copy of any code or standard adopted by reference shall be kept on file in the Office of the Clerk of Council and made available for public inspection.

(f) Effect of Publication Errors. A technical error or omission in publication that does not affect the substantive content of an ordinance or resolution shall not invalidate such ordinance or resolution or impair its legal effect, provided that good-faith efforts to comply with this section were made.

Editor's Note: *Eliminates the mandatory newspaper requirement in favor of digital-first publication. Newspaper remains available as an option if Council directs it by resolution. Subsection (f) is a standard publication-defect savings clause. Ohio ORC § 731.21 provides the statutory floor; this section goes further under home-rule authority.*

ARTICLE V — THE MANAGER

Section 5-3 — Interference by Council

Proposed Change: Targeted revision — update Civil Service Commission cross-reference

Neither the Council nor any of its members shall direct or request the appointment of any person to, or his removal from, office by the Manager or by any of his subordinates, or in any manner take part in the appointment or removal of officers and employees in the administrative service of the Municipality. Except for the purpose of inquiry, the Council and its members shall deal with the administrative service solely through the Manager and neither the Council nor any member thereof shall give orders to any subordinates of the Manager, either publicly or privately. Any Councilman violating the provisions of this section, or voting for a resolution or ordinance in violation of this section, shall be guilty of misdemeanor and, upon conviction thereof, shall cease to be a member of Council, provided, however, the Councilman shall have the right to appeal within fifteen (15) days to the ~~Civil Service Commission~~, [appeals authority established pursuant to Section 7-6](#), whose decision shall be final.

(May 7, 1957; amended [year])

Editor's Note: The sole change is substituting "Civil Service Commission" with "appeals authority established pursuant to Section 7-6," allowing Council to designate a Civil Service Commission, hearing officer, or other appeals body by resolution. The substance and procedural rights of this section are entirely unchanged.

ARTICLE VII — COMMISSIONS AND BOARDS

Section 7-2 — Powers and Duties (Planning Commission)

Proposed Change: Delete newspaper notice paragraph

The following paragraph is deleted in its entirety. All other language in Section 7-2 is unchanged.

~~Before the Planning Commission shall recommend to Council the zoning or re-zoning of any lands, it shall hold a public hearing on the question. The Planning Commission shall cause to be published in a newspaper of general circulation within the corporate limits of the Municipality, a notice of the public hearing. Such notice shall be published at least ten (10) days prior to the public hearing and shall contain a summary of the question and the time and place of the public hearing.~~

(Paragraph deleted [year])

Editor's Note: The deleted paragraph imposed a Charter-level newspaper notice requirement for Planning Commission public hearings on zoning and rezoning matters. That requirement has been superseded in practice by the more defined and comprehensive notice procedure in Codified Ordinance § 1135.02. Deleting the Charter paragraph eliminates the conflict and vests full authority over the notice process in the codified ordinances where it already effectively resides. The Board of Zoning Appeals notice process in Sections 7-4 and 7-5 presents a similar duplication issue but contains no newspaper-specific language and is flagged for a separate future correction.

Sections 7-6, 7-7, and 7-8 — Personnel System

Proposed Change: Delete Sections 7-6, 7-7, and 7-8; replace with consolidated new Section 7-6

CURRENT TEXT — PROPOSED FOR DELETION:

SECTION 7-6 Civil service commission.

~~There is hereby established a Civil Service Commission which shall consist of three (3) electors, one (1) appointed by the Council, one (1) appointed by the Manager, and one (1) appointed by the employees who are covered by civil service. Vacancies shall be filled by the agency or person making the original appointment.~~

~~The three (3) electors first appointed by the Council, Manager and the employees shall serve for two (2), four (4) and six (6) years respectively; thereafter the appointments shall be for six (6) year terms.~~

(May 7, 1957)

SECTION 7-7 Duties.

~~The Civil Service Commission shall provide by rules for the determination of merit and fitness as the basis for appointment and promotion of personnel in the classified service of the Municipality and for appeals from the action of the Manager or other officer in any time of transfer, reduction or removal.~~

(Amended November 2, 1971)

SECTION 7-8 Conflicts with state statutes.

~~All matters of civil service covered by this Charter or the Civil Service Commission rules and regulations shall be governed by Chapter 124 of the Ohio Revised Code. In the event of conflict between the provisions of this Charter, or the rules and regulations of the Municipal Civil Service Commission promulgated under the authority of this Charter, the applicable Charter provision or rule or regulation shall take precedence over the State statutes.~~

(Added November 2, 1971)

PROPOSED REPLACEMENT — NEW SECTION 7-6:

SECTION 7-6 Personnel System; Appeals Authority.

(a) City Manager Authority. The City Manager shall have full and exclusive authority to recruit, appoint, discipline, transfer, and remove all City officers and employees not otherwise provided for in this Charter. All appointments shall be made on the basis of merit and the needs of the City as determined by the City Manager. No civil service classification, examination requirement, or ORC Chapter 124 procedure shall apply to City employment except as expressly required by the Ohio Constitution.

(b) Appeals Authority. Employee appeals of disciplinary action, demotion, or removal shall be governed by the Employee Handbook, as adopted and amended by Council. Council may, by resolution or ordinance, establish a Civil Service Commission, a hearing officer, or another appeals authority to hear and decide such appeals. Any such authority shall operate under rules adopted by Council and shall have final authority on appeals within its designated jurisdiction, subject to judicial review as provided by law.

(c) Collective Bargaining. Nothing in this section shall impair any right of City employees under applicable state or federal collective bargaining law, or abrogate the terms of any lawfully executed collective bargaining agreement in effect at the time of this amendment.

(d) Transition. Any person serving on the Civil Service Commission on the effective date of this amendment shall be deemed to have completed their service. Pending appeals before the Commission on the effective date of this amendment shall be transferred to whatever appeals authority Council designates, or if no such authority has been designated, shall be decided by the City Manager subject to judicial review.

Editor's Note: This is the most aggressive restructuring permissible under Ohio home-rule authority. As a charter city, Clyde may fully displace ORC Chapter 124, and this section does so

completely. Union contracts govern promotions. The volunteer fire department is not implicated. The collective bargaining savings clause in subsection (c) is essential — existing union contracts are entirely unaffected. Unclassified employee appeals are now expressly tied to the Employee Handbook as adopted and amended by Council. Sections 7-7 and 7-8 are deleted as superseded. Conforming renumbering of all subsequent Article VII sections is addressed immediately below.

Sections 7-9 through 7-13 — Conforming Renumbering

Proposed Change: Housekeeping renumbering — no substantive changes

The deletion of Sections 7-7 and 7-8 requires all subsequent Article VII sections to shift down by two. The text of each section is carried forward without substantive change.

~~SECTION 7-9~~ [SECTION 7-7](#) Recreation board.

The present Recreation Board shall remain but may be modified by Council from time to time as may be required.

(Amended November 2, 1971)

~~SECTION 7-10~~ [SECTION 7-8](#) Appropriation of funds.

Council shall have the power to appropriate funds for any board or commission for the personal services of its members.

(Amended November 2, 1971)

~~SECTION 7-11~~ [SECTION 7-9](#) Removal of members of commissions and boards.

By concurrence of a majority of its members, Council shall have the power to remove members of the commissions or boards for just cause upon public hearing. The decision of Council to remove a member of any commission or board pursuant to this section shall be final.

(Amended November 2, 1971)

~~SECTION 7-12~~ [SECTION 7-10](#) Terms of office.

Members of all boards and commissions in the Municipality shall be subject to the provisions of Section 3-12 of this Charter.

(Amended May 3, 2005)

~~SECTION 7-13~~ [SECTION 7-11](#) City employees prohibited.

No City employee shall be appointed to serve on any board or commission of the Municipality.

This amendment shall not prevent any City employee who is serving on any board or commission on the effective date of this amendment from serving out their appointed term.

(Added November 5, 2002)

Operative Renumbering Language:

Renumbering of Article VII Sections. As a result of the deletion of Sections 7-7 and 7-8 and the consolidation of civil service provisions into new Section 7-6, Sections 7-9 through 7-13 of the Charter are hereby renumbered as Sections 7-7 through 7-11, respectively. The text of each renumbered section is carried forward without substantive change. Any reference in the Charter, the Codified Ordinances of the City of Clyde, or any resolution or ordinance of Council to former Sections 7-9, 7-10, 7-11, 7-12, or 7-13 shall be construed to refer to renumbered Sections 7-7, 7-8, 7-9, 7-10, or 7-11, respectively.

Editor's Note: *No separate ballot question is required for a pure renumbering provision — it is housekeeping incident to the Amendment No. 4 personnel system changes and should be included as part of that amendment's operative language. The cross-reference savings clause protects against stray references to old section numbers in existing ordinances without requiring a full code audit before submission to the Board of Elections.*

Commission

First Meeting: May 20, 2026

Second Meeting: June 17, 2026

Appointed by Council Resolution 2026-32 on April 7, 2026

Melanie Allen Chair

Gary Beamer

Joe Wilson

Glen Kistler

Gary Smith

Brady Tea

Gene Paul

Travis Brown

Keaton Leiter

CITY OF CLYDE, OHIO
PROPOSED CHARTER AMENDMENTS
BALLOT AMENDMENT LANGUAGE



Four Proposed Amendments for Voter Consideration

INTRODUCTION

The City of Clyde Charter is subject to a five-year review. The Charter Commission has been convened to consider amendments proposed by City Administration. This document presents four proposed Charter amendments, each formatted for voter consideration as a separate ballot question.

Each amendment section includes: (1) an administrative summary for Commission deliberation; (2) plain-language yes/no effect statements; and (3) proposed ballot question language drafted for compliance with Ohio Const. Art. XVIII §9 and ORC § 3519.01.

Proposed Amendments at a Glance

- Amendment No. 1: Council Member Compensation and City Manager Wage Authority (Sections 3-1, 3-7, and 3-9)
- Amendment No. 2: Remote Meetings During Declared Emergencies (Section 3-5)
- Amendment No. 3: Official Publication of Ordinances — Digital-First; Planning Commission Notice (Sections 4-8 and 7-2)
- Amendment No. 4: Personnel System, Civil Service Restructuring, and Conforming Renumbering (Sections 5-3, 7-6, 7-7, 7-8, and 7-9 through 7-13)

Amendment No. 1

Council Member Compensation and City Manager Wage Authority (Sections 3-1, 3-7, and 3-9)

Sections Affected

Sections 3-1, 3-7, and 3-9

Administrative Summary

- This amendment removes the existing salary language from Section 3-1, removes the Mayor's salary sentence from Section 3-7 while enshrining the Vice Mayor's per-meeting coverage stipend of \$100.00, and replaces Section 3-9 in its entirety.
- Council member base pay would be set at an amount equal to twelve (12) months of the OPERS Monthly Minimum — the minimum monthly compensation required by the Public Employees Retirement System of Ohio to earn one full month of service credit — paid across the City's standard 26 pay periods.
- The Mayor would receive an additional \$2,400 per year, effective upon each annual appointment.
- Salaries would adjust automatically on the first pay period of each year to reflect any change in the OPERS threshold without Council action.
- Currently serving members would not receive the increase until re-elected; the Mayor's premium takes effect at the next organizational meeting.
- The Vice Mayor's per-meeting stipend of \$100.00 is fixed by the Charter and may not be modified by Council legislation.
- Council would have no authority to reduce or suspend any compensation established by this amendment; only a future Charter amendment approved by voters could change it.
- The City Manager's authority to recommend all employee compensation, subject to Council approval by resolution, is also codified.

Effect of Vote

A YES vote:

A YES vote approves the amendment. Council member compensation will be tied to the OPERS Monthly Minimum and adjusted annually by operation of the Charter, with an additional \$2,400 annual premium for the Mayor. The Vice Mayor's per-meeting stipend of \$100.00 is enshrined in the Charter. Council will have no authority to alter any of these amounts.

A NO vote:

A NO vote rejects the amendment. Council member compensation and the Vice Mayor meeting stipend will remain governed by existing Charter and legislative provisions.

Proposed Ballot Question Language

The following language is proposed for submission to the Sandusky County Board of Elections:

OFFICIAL BALLOT QUESTION

Shall the City of Clyde Charter be amended to (1) delete the existing Council member salary language from Section 3-1; (2) delete the Mayor salary sentence from Section 3-7 and enshrine a Vice Mayor meeting coverage stipend of \$100.00 per meeting presided over in the Mayor's absence; and (3) replace Section 3-9 in its entirety to establish Council member base compensation at the OPERS Monthly Minimum multiplied by twelve, with an additional \$2,400 annual premium for the Mayor, automatic annual adjustments, per-member delayed implementation for currently serving members, prohibitions on legislative modification of all Council compensation including the Vice Mayor meeting stipend, and codification of the City Manager's wage recommendation authority?

FOR THE AMENDMENT

Yes ☐

AGAINST THE AMENDMENT

No ☐

Amendment No. 2

Remote Meetings During Declared Emergencies (Section 3-5)

Sections Affected

Section 3-5

Administrative Summary

This amendment adds a new paragraph to Section 3-5 authorizing Council to conduct meetings by electronic means — such as telephone conference or video conference — during any period in which a state of emergency has been declared by the President, the Governor, or the Mayor of Clyde. Remote meetings must comply with Ohio's Open Meetings Act (ORC 121.22) and the public must be able to observe and participate. Notice must identify the electronic access method available. The authority expires thirty (30) days after the emergency ends.

Effect of Vote

A YES vote:

A YES vote approves the amendment. Council may hold remote or electronic meetings during declared emergencies, subject to open-meetings law requirements and a 30-day wind-down after the emergency ends.

A NO vote:

A NO vote rejects the amendment. No remote meeting authority will be added to the Charter.

Proposed Ballot Question Language

The following language is proposed for submission to the Sandusky County Board of Elections:

OFFICIAL BALLOT QUESTION

Shall the City of Clyde Charter be amended to add a paragraph to Section 3-5 authorizing Council to hold meetings by electronic means during any period in which a state of emergency has been declared by the President of the United States, the Governor of the State of Ohio, or the Mayor of the City of Clyde, subject to compliance with Ohio's Open Meetings Act and a thirty-day wind-down period following termination of the emergency?

FOR THE AMENDMENT

Yes ☐

AGAINST THE AMENDMENT

No ☐

Amendment No. 3

Official Publication of Ordinances — Digital-First; Planning Commission Notice (Sections 4-8 and 7-2)

Sections Affected

Sections 4-8 and 7-2

Administrative Summary

- This amendment replaces the existing mandatory newspaper publication requirement in Section 4-8 with a flexible, digital-first framework.
- Official publication may be satisfied by posting on the City's website, physical posting at City Hall, electronic notification, or newspaper publication if Council directs it by resolution.
- Emergency ordinances continue to take immediate effect regardless of publication timing. All ordinances must remain publicly accessible for at least one year.
- The section also modernizes provisions for codification and adoption by reference, and adds a savings clause preventing technical publication errors from invalidating an otherwise valid ordinance.
- As a conforming change, the third paragraph of Section 7-2 — which imposed a separate Charter-level newspaper notice requirement for Planning Commission public hearings on zoning and rezoning matters — is deleted in its entirety. That requirement is superseded by the more defined and comprehensive notice procedure in Codified Ordinance § 1135.02, which governs in practice.

Effect of Vote

A YES vote:

A YES vote approves the amendment. Mandatory newspaper publication for ordinances and resolutions is replaced by digital-first publication options, while preserving newspaper as an option Council may direct by resolution. The redundant Charter-level newspaper notice requirement for Planning Commission public hearings is removed, with notice procedures governed by Codified Ordinance § 1135.02.

A NO vote:

A NO vote rejects the amendment. The existing newspaper publication requirement in Section 4-8 and the Planning Commission newspaper notice requirement in Section 7-2 will remain in effect.

Proposed Ballot Question Language

The following language is proposed for submission to the Sandusky County Board of Elections:

OFFICIAL BALLOT QUESTION

Shall the City of Clyde Charter be amended to replace Section 4-8 in its entirety to eliminate the mandatory newspaper publication requirement for ordinances and resolutions in favor of digital-first publication methods including posting on the City's official website, physical City Hall posting, or electronic notification; to modernize codification and adoption-by-reference provisions; to add a savings clause preventing technical publication errors from invalidating an otherwise valid ordinance; and to delete the third paragraph of Section 7-2 eliminating the Planning Commission's Charter-level newspaper notice requirement for public hearings on zoning and rezoning matters, which is superseded by the more comprehensive notice procedure established in Codified Ordinance § 1135.02?

FOR THE AMENDMENT

Yes ☐

AGAINST THE AMENDMENT

No ☐

Amendment No. 4

Personnel System, Civil Service Restructuring, and Conforming Renumbering (Sections 5-3, 7-6, 7-7, 7-8, and 7-9 through 7-13)

Sections Affected

Sections 5-3, 7-6, 7-7, 7-8, and 7-9 through 7-13 (renumbered as 7-7 through 7-11)

Administrative Summary

- This amendment consolidates and replaces the existing Civil Service Commission provisions. The mandatory Civil Service Commission established in Sections 7-6, 7-7, and 7-8 would be dissolved, and ORC Chapter 124 civil service procedures would no longer apply to City employment except as required by the Ohio Constitution.
- The City Manager would have full authority to appoint, discipline, and remove employees on the basis of merit.
- Employee appeals of disciplinary action, demotion, or removal would be governed by the Employee Handbook as adopted and amended by Council.
- Council could still establish a Civil Service Commission, hearing officer, or other appeals authority by resolution if it chooses.
- Collective bargaining rights and existing union contracts are expressly protected.
- A transition provision addresses pending appeals.
- As a housekeeping matter incident to this amendment, Sections 7-9 through 7-13 are renumbered as Sections 7-7 through 7-11, respectively, with no substantive changes; a cross-reference savings clause ensures existing ordinance references to the old section numbers remain valid.
- A conforming change to Section 5-3 updates the cross-reference from "Civil Service Commission" to the new appeals authority framework.

Effect of Vote

A YES vote:

A YES vote approves the amendment. The mandatory Civil Service Commission is dissolved, ORC Chapter 124 no longer governs City employment, and the City Manager has full personnel authority. Employee appeals are governed by the Employee Handbook as adopted by Council. Council retains the ability to establish a formal appeals body by resolution. Collective bargaining rights are unaffected. Sections 7-9 through 7-13 are renumbered as Sections 7-7 through 7-11 with no change to their content.

A NO vote:

A NO vote rejects the amendment. The existing Civil Service Commission, ORC Chapter 124 procedures, and current section numbering will remain in effect.

Proposed Ballot Question Language

The following language is proposed for submission to the Sandusky County Board of Elections:

OFFICIAL BALLOT QUESTION

Shall the City of Clyde Charter be amended to delete Sections 7-6, 7-7, and 7-8 establishing the Civil Service Commission and its duties; to replace them with a new Section 7-6 vesting full personnel authority in the City Manager, eliminating the application of ORC Chapter 124 civil service procedures except as required by the Ohio Constitution, providing that employee appeals shall be governed by the Employee Handbook as adopted and amended by Council, authorizing Council to establish an appeals authority by resolution, and protecting collective bargaining rights; to renumber Sections 7-9 through 7-13 as Sections 7-7 through 7-11, respectively, without substantive change, with a cross-reference savings clause; and to make a conforming update to Section 5-3?

FOR THE AMENDMENT

Yes ☐

AGAINST THE AMENDMENT

No ☐

CERTIFICATION AND SUBMISSION

The Charter Commission of the City of Clyde, Ohio, having reviewed the proposed amendments set forth in this document, hereby certifies the following ballot language for submission to the Sandusky County Board of Elections pursuant to Article XVIII, Section 9 of the Ohio Constitution and the applicable provisions of the Ohio Revised Code.

Commission Certification

Charter Commission Chair: _____ Date: _____

City Solicitor (Form Approved): _____ Date: _____

FILING DEADLINE NOTE

Charter amendments must be filed with the Sandusky County Board of Elections no later than 90 days before the election at which they are to appear. The City Solicitor should confirm the applicable deadline for the target election date.