

**CLYDE CITY COUNCIL**  
**Special Session - Reorganization of Council**  
**January 6, 2026**

Clyde City Council held a special session at 6:30 p.m. on January 6, 2026 in Council Chambers of the Municipal Building, 222 N. Main Street, Clyde, Ohio for the sole purpose of holding the reorganization meeting. City Solicitor Zachary Selvey called the meeting to order.

**Roll Call.**

**Present:** Council Member Cody Browning  
Council Member Doug McCauley  
Council Member Greg McMaster  
Council Member Terri Meek  
Council Member Chris Shay  
City Manager Justin LaBenne (Not voting)  
Clerk of Council Janet Dickman (Not voting)  
Deputy Clerk Jackie Hoppe (Not voting)  
Finance Director Frank Weasner (Not voting)  
Solicitor Zachary Selvey (Not voting)

**Absent/**

**Excused:**

Visitors signing in can be referenced in the Record Book Supplement.

**SETTING SALARIES OF COUNCIL**

It was noted the current salaries are at the maximum amount allowed per the Charter. Council members could vote to lower the amount, but not to raise it.

**SETTING SALARY OF MAYOR**

Mr. Selvey stated the ORC allows this rate to be set by Council; any change would go into effect immediately for 2026. It was clarified that this rate is not set by a Charter provision.

Mr. McCauley would like to look forward to the future when discussing the Mayor's salary rate. A minimum rate of \$734/month is needed to qualify for PERS, along with five years of service to qualify; the current Mayor salary falls \$0.60 short for this service credit. A Council position is somewhat of a "volunteer" position with a minimal stipend. Mr. McCauley is already retired, receiving a pension, so any increase would not be of benefit to him personally but he would like to correct this to benefit future, possibly younger Council Members. He referenced Scott Black who previously served as Mayor for fourteen years.

Mr. Shay feels the duties are more than twice a month Council meetings. There are other Board meetings to attend, communication with department heads, communication with citizens, resulting in many involved hours, if the Council member wants to be effective.

Oath of Office was administered by Solicitor, Zak Selvey.

- Cody Browning
- Doug McCauley
- Chris Shay

**Motion:** to increase the salary for Mayor to \$6,000/annually, **Action:** Approve,  
**Moved by** Council Member Chris Shay, **Seconded by** Council Member Greg McMaster.

Mr. McMaster questioned if this increase of \$2,000/annually will meet the PERS minimum (yes).

**Vote:** Motion carried by unanimous roll call vote (**summary:** Yes = 5).

**Yes:** Council Member Doug McCauley, Council Member Chris Shay, Council Member Cody Browning, Council Member Greg McMaster, Council Member Terri Meek.

### **ELECTION OF MAYOR**

Mr. Selvey reviewed the guidelines and duties of serving as Mayor, then opened the floor for nominations.

**Motion:** to nominate Doug McCauley for Mayor, **Action:** Nominate,  
**Moved by** Council Member Chris Shay, **Seconded by** Council Member Terri Meek.

**Vote:** Motion carried by roll call vote (**summary:** Yes = 4, No = 0, Abstain = 1).

**Yes:** Council Member Chris Shay, Council Member Cody Browning, Council Member Greg McMaster, Council Member Terri Meek.

**Abstain:** Council Member Doug McCauley

Doug McCauley elected as Mayor of Clyde for 2026.

### **ELECTION OF VICE MAYOR**

Mr. Selvey reviewed the guidelines/duties of Vice Mayor, then opened the floor for nominations. The Vice Mayor salary follows the Mayor's salary, and the Vice Mayor only receives this portion of the Mayor's salary if the Vice Mayor runs a meeting.

**Motion:** to nominate Chris Shay for Vice Mayor, **Action:** Nominate,  
**Moved by** Council Member Doug McCauley, **Seconded by** Council Member Cody Browning.

**Vote:** Motion carried by roll call vote (**summary:** Yes = 4, No = 0, Abstain = 1).

**Yes:** Council Member Cody Browning, Council Member Greg McMaster, Council Member Terri Meek, Council Member Doug McCauley.

**Abstain:** Council Member Chris Shay.

Chris Shay elected Vice Mayor of Clyde for the year 2026.

Oath of Office was administered by Solicitor, Zak Selvey.

- Doug McCauley, Mayor
- Chris Shay, Vice Mayor

Mayor McCauley offered thanks for the vote of confidence towards him with this election.

### **ASSIGNMENT OF COUNCIL SEATS**

Council is required by the Charter to either agree to assignment of Council seats, or to draw names for Council seats. Mayor McCauley drew names for assignment of Council seats.

Seat 1 – Terri Meek

Seat 2 – Cody Browning

Seat 3 – Doug McCauley

Seat 4 – Greg McMaster

Seat 5 – Chris Shay

### **ASSIGNMENT OF COUNCIL LIAISONS TO CITY DEPARTMENTS, BOARDS, COMMISSIONS AND COMMITTEES**

Mayor McCauley drew names to choose liaison assignments.

#### Department Liaisons:

Fire - Shay

Wastewater Treatment - Shay

Environmental Services - Meek

Water Treatment - Browning

General Services – McCauley

Parks & Recreation - Browning

Finance - McCauley

Police - Meek

Clyde Light & Power – McMaster

Cemetery - McMaster

#### Boards & Commissions:

Investment Board – Browning

Tax Incentive Rev Board – McCauley

Landscape Committee – McMaster

Civil Service Commission - Browning

Fair Board – McMaster

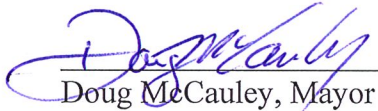
Recreation Board – Shay

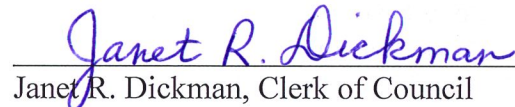
Planning Commission – Meek

Board of Zoning Appeals – Meek  
CRA Housing Council - Shay  
Clyde Development Authority – McCauley  
Arts & Entertainment – Browning  
Records Commission - Meek

**ADJOURNMENT**

**Motion:** to adjourn the reorganization meeting at 7:06 p.m., **Action:** Adjourn,  
**Moved by** Council Member Chris Shay, **Seconded by** Council Member Greg McMaster.  
**Vote:** Motion carried by unanimous roll call vote (**summary:** Yes = 5, No = 0).  
**Yes:** Mayor Doug McCauley, Council Member Greg McMaster, Vice Mayor Chris Shay, Council  
Member Terri Meek, Council Member Cody Browning.

  
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Doug McCauley, Mayor

  
\_\_\_\_\_  
Janet R. Dickman, Clerk of Council

CITY OF CLYDE  
COUNCIL MEETING

Date: Tuesday, January 6, 2026 Regular Session

Visitors – PLEASE SIGN IN:

1. Ben Brown
2. Gary Smith
3. Andrea North
4. Drew Weisner
5. GENE PAUL
6. B & J Paul
7. \_\_\_\_\_
8. \_\_\_\_\_
9. \_\_\_\_\_
10. \_\_\_\_\_
11. \_\_\_\_\_
12. \_\_\_\_\_
13. \_\_\_\_\_
14. \_\_\_\_\_
15. \_\_\_\_\_