

CLYDE CITY COUNCIL
Regular Session – January 2, 2024

Clyde City Council met at 7:00 p.m. on Tuesday, January 2, 2024 in Council Chambers of the Municipal Building, 222 N. Main Street, Clyde, Ohio. Mayor Doug McCauley called the meeting to order.

Roll Call.

Present: Mayor Doug McCauley
Vice Mayor Scott Black
Council Member Greg McMaster
Council Member Terri Meek
Council Member Chris Shay
City Manager Justin LaBenne (Not voting)
Clerk of Council Janet Dickman (Not voting)
Deputy Clerk Jackie Hoppe (Not voting)
Finance Director Frank Weasner (Not voting)
Solicitor Zachary Selvey (Not voting)

Visitors signing in can be referenced in the Record Book Supplement.

The meeting opened with The Lord's Prayer followed by the Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

The minutes of the December 19, 2023 regular session of council were distributed for review prior to this meeting. There were no corrections.

Motion: to approve the minutes of the December 19, 2023 regular session of council as written,

Action: Approve,

Moved by Council Member Chris Shay, **Seconded by** Council Member Gregory McMaster.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek.

DISCUSSION OF PENDING OLD BUSINESS

There was none.

CORRESPONDENCE

There was none.

Visitors:

There were no visitors who requested to speak at this time.

FIRST READING ORDINANCES

2024-01 AN ORDINANCE EXTENDING THE COLLECTIVE BARGAINING AGREEMENT WITH UNITS B, C AND D OF LOCAL 1940, OHIO COUNCIL 8 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO AND DECLARING AN EMERGENCY.

Ordinance No. **2024-01** was read in its entirety.

Mayor McCauley announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend rule,

Moved by Council Member Chris Shay, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley.

Mr. LaBenne noted the full contract can be made available for anyone who would like to review it.

By poll of Council, Ordinance No. **2024-01** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-01**, **Action:** Adopt,

Moved by Council Member Gregory McMaster, **Seconded by** Council Member Chris Shay.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay.

Mayor McCauley announced that Ordinance No. **2024-01** has been adopted.

2024-02 AN ORDINANCE RATIFYING AND APPROVING A CONTRACT WITH BARGAINING UNIT A, LOCAL 1940, OHIO COUNCIL 8 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, AND DECLARING AN EMERGENCY.

Ordinance No. **2024-02** was read in its entirety.

Mayor McCauley announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend rule,

Moved by Council Member Chris Shay, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black.

Mr. LaBenne noted this Ordinance is slightly different from the last one. This is for police and dispatchers who are in the process of separating from the union. Their final vote will be in March.

By poll of Council, Ordinance No. **2024-02** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-02**, **Action:** Adopt,

Moved by Council Member Gregory McMaster, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster.

Mayor McCauley announced that Ordinance No. **2024-02** has been adopted.

2024-03 AN ORDINANCE ESTABLISHING WAGES AND OTHER CERTAIN BENEFITS FOR ADMINISTRATIVE PERSONNEL AND DECLARING AN EMERGENCY.

Ordinance No. **2024-03** was read in its entirety.

Mr. LaBenne noted this Ordinance is for Administrative wages and benefits.

Mr. McMaster inquired if the uniform allowance for Administrative staff is common practice (this is past practice/standard for Clyde, city-wide).

By poll of Council, Ordinance No. **2024-03** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-03**, **Action:** Adopt,

Moved by Council Member Terri Meek, **Seconded by** Council Member Chris Shay.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek.

Mayor McCauley announced that Ordinance No. **2024-03** has been adopted.

2024-04 AN ORDINANCE ESTABLISHING WAGES AND OTHER CERTAIN BENEFITS FOR CLYDE LIGHT & POWER AND NON-BARGAINING/NON-UNION FULL-TIME PERSONNEL AND DECLARING AN EMERGENCY.

Ordinance No. **2024-04** was read in its entirety.

Mayor McCauley announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend rule,

Moved by Council Member Chris Shay, **Seconded by** Council Member Gregory McMaster.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley.

Mr. LaBenne explained the change in this legislation. Vision and dental insurance is included in the union contract. If someone would vote to leave the union, they would have the option of using a HSA instead of the vision and dental insurance. We were notified today this is in violation; therefore, we have reverted to providing vision and dental insurance, including anyone who votes to leave the union.

By poll of Council, Ordinance No. **2024-04** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-04**, **Action:** Adopt,

Moved by Council Member Gregory McMaster, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay.

Mayor McCauley announced that Ordinance No. **2024-04** has been adopted.

2024-05 AN ORDINANCE ESTABLISHING WAGES AND OTHER BENEFITS FOR CLYDE FIRE DEPARTMENT PERSONNEL AND DECLARING AN EMERGENCY.

Ordinance No. **2024-05** was read in its entirety.

Mayor McCauley announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend rule,

Moved by Council Member Terri Meek, **Seconded by** Council Member Chris Shay.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black.

Mr. LaBenne noted this Ordinance is for Fire Department wages. It includes an increase in uniform allowance.

By poll of Council, Ordinance No. **2024-05** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-05**, **Action:** Adopt,

Moved by Council Member Gregory McMaster, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster.

Mayor McCauley announced that Ordinance No. **2024-05** has been adopted.

2024-06 AN ORDINANCE CREATING THE POSITION OF ECONOMIC DEVELOPMENT DIRECTOR AND DELCARING AN EMERGENCY.

Ordinance No. **2024-06** was read in its entirety.

Mayor McCauley announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend rule,

Moved by Council Member Chris Shay, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek.

Mr. LaBenne explained how the Port Authority was started and the Economic Development Corporation was wrapped up. However, we would like for Mr. Brown to continue in a similar position for the City.

Mr. Shay is glad to see Mr. Brown stick around.

Mr. Black feels Mr. Brown will do a fine job.

Mayor McCauley sees Mr. Brown as a gentleman, who is always professional and working tirelessly to do the best for Clyde. Mayor McCauley questioned if the City will pay into PERS for Mr. Brown (yes, 14%).

By poll of Council, Ordinance No. **2024-06** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2024-06**, **Action:** Adopt,

Moved by Council Member Gregory McMaster, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley.

Mayor McCauley announced that Ordinance No. **2024-06** has been adopted.

SECOND READING ORDINANCES

There were none.

RESOLUTIONS

2024-07 A RESOLUTION APPOINTING CHEYENNE RATHBUN TO THE CITY OF CLYDE ARTS & ENTERTAINMENT COMMISSION.

Resolution No. **2024-07** was read in its entirety.

Mr. LaBenne explained the initial terms were staggered, with Ms. Rathbun's term for only one year. She attended all meetings and she is creative. She would like to serve another term.

Mr. Shay agrees she is creative, she is involved and he appreciates her service.

Mr. Black feels she does a good job and he is glad to honor her request for another term.

Mayor McCauley echoes these comments. She will continue to move forward with a vision for the downtown and the City.

Motion: to pass Resolution No. **2024-07**, **Action:** Pass,

Moved by Council Member Chris Shay, **Seconded by** Council Member Gregory McMaster.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay.

Mayor McCauley announced that Resolution No. **2024-07** passed.

2024-08 A RESOLUTION APPOINTING DALE DICK TO THE CITY OF CLYDE PLANNING COMMISSION.

Resolution No. **2024-08** was read in its entirety.

Mr. LaBenne offered thanks to Mr. Dick and is glad to see him continue.

Mr. Shay appreciates Mr. Dick offering to serve a third term.

Mr. Black feels Mr. Dick does a fine job and he is also glad he is staying.

Mayor McCauley has known Mr. Dick for a long time. He offers thanks to all volunteers. Mayor McCauley would like to see a list of all Board/Commission vacancies; we will need to make an effort to recruit new members.

Motion: to pass Resolution No. **2024-08**, **Action:** Pass,

Moved by Council Member Chris Shay, **Seconded by** Mayor McCauley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black.

Mayor McCauley announced that Resolution No. **2024-08** passed.

ADMINISTRATIVE REPORT

Mr. LaBenne gave the following report:

- He is triple checking the accuracy of the wages and benefit packages included in the contracts

- He is wrapping up the end of the year, getting ready to start the new year

FINANCE DIRECTOR'S REPORT

Mr. Weasner reported the following:

- Finance staff are closing out FY 2023 and starting FY 2024
- Wages and any changes will go into effect with the next pay
- 2024 department budgets are being put in
- Offered thanks to departments for submitting info needed for purchase orders

COUNCIL REMARKS

Mr. McMaster offered thanks for votes to elect him to serve as a Council member. He looks forward to serving.

Mrs. Meek also offered thanks. She has lived in Clyde her whole life and she looks forward to serving.

Mr. Shay welcomed the new Council members and offered thanks to them for serving.

Mr. Black also offered a welcome.

Mayor McCauley welcomed both new Council Members and he looks forward to working with them to move the City forward. Serving on Council has been a learning experience for him. He encourages the new members to ask for help, if needed.

Mayor McCauley referenced the legislation that was voted on this evening, noting it shows the City employees are valued. Retention is an issue, and we want to retain our employees. The wage increase is a respectful increase. City employees are valued and appreciated.

Mayor McCauley offered thanks to Council members for electing him Mayor again.

MOTIONS

Motion: to enter into an executive session at 7:38 p.m. for the sole purpose to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee and to consider the purchase or sale of real estate,

Action: Enter Closed Session,

Moved by Council Member Chris Shay, **Seconded by** Council Member Gregory McMaster.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Terri Meek, Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster.

Mayor McCauley announced no further action will take place following the adjournment of the Executive Session.

ADJOURNMENT

Motion: to adjourn the Executive Session at 8:44 p.m., **Action:** Adjourn,

Moved by Council Member Chris Shay, **Seconded by** Council Member Terri Meek.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

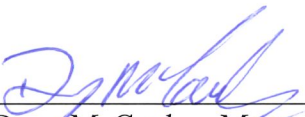
Yes: Mayor Doug McCauley, Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek.

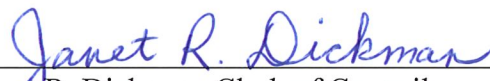
Motion: to adjourn the regular meeting at 8:45 p.m., **Action:** Adjourn,

Moved by Council Member Chris Shay, **Seconded by** Council Member Greg McMaster.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Chris Shay, Vice Mayor Scott Black, Council Member Greg McMaster, Council Member Terri Meek, Mayor Doug McCauley.



Doug McCauley, Mayor

Janet R. Dickman, Clerk of Council

CITY OF CLYDE
COUNCIL MEETING

Date: Tuesday January 2, 2024 Reorganization and Regular Session

Visitors – PLEASE SIGN IN:

1. Ben Brown
2. Ken Wink
3. Gary Smith
4. Gene Paul
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____
13. _____
14. _____
15. _____