

CLYDE CITY COUNCIL
Regular Session – January 5, 2021

Clyde City Council met at 7:00 p.m. on Tuesday, January 5, 2021 in Council Chambers of the Municipal Building, 222 N. Main Street, Clyde, Ohio. Mayor G. Scott Black called the meeting to order.

Roll Call.

Present: Mayor G. Scott Black
Council Member Bobbie Boyer – via conference line
Vice Mayor Jean Jackson
Council Member Steve Keegan
Council Member Brent Stanley
City Manager Paul Fiser (Not voting)
Finance Director Craig Davis (Not voting) – via conference line
Solicitor Zachary Selvey (Not voting) – via conference line
Clerk of Council Janet Dickman (Not voting) – via conference line
Deputy Clerk Jackie Hoppe (Not voting) – via conference line
Information Technology Justin LaBenne – via conference line
ClydeScope Director Bill Brown – via conference line

Visitors signing in can be referenced in the Record Book Supplement.

The meeting opened with The Lord's Prayer followed by the Pledge of Allegiance to the Flag.

APPROVAL OF MINUTES

The minutes of the December 15, 2020 regular session of council were distributed for review prior to this meeting. There were no corrections.

Motion: to approve the minutes of the December 15, 2020 regular session of council as written,

Action: Approve, **Moved by** Mayor G. Scott Black, **Seconded by** Vice Mayor Jean Jackson.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan.

DISCUSSION OF PENDING OLD BUSINESS

There was none.

CORRESPONDENCE

One thank you note for an expression of sympathy.

Visitors:

There were no visitors who requested to speak at this time.

FIRST READING ORDINANCES

2021-01 AN ORDINANCE RATIFYING AND APPROVING ON BEHALF OF THE CITY OF CLYDE, OHIO THE CONTRACT WITH BARGAINING UNIT A, LOCAL 1940, OHIO COUNCIL 8 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, FOR THE PERIOD EXPIRING ON DECEMBER 31, 2023 RELATIVE TO WAGES, BENEFITS AND EMPLOYMENT POLICIES GOVERNING CERTAIN EMPLOYEES OF THIS MUNICIPAL; AND DECLARING AN EMERGENCY.

Ordinance No. **2021-01** was read in its entirety.

Mr. Fiser noted the President and the Vice President of the Union are in attendance at this meeting. Negotiations went fairly quickly and went well, per usual. Changes were basically neutral to both employees/labor and management. Most discussions centered around wages, with a 2% increase in wages, and no change in insurance or employee contribution thanks to a 0% increase in premiums from our consortium. In year 2, there will be another 2% increase, and insurance discussions can be opened if there is a 5% or greater increase in premiums. Year 3 will be open for both wages and insurance.

Mr. Davis noted it has been a trying year due to COVID, but through budgeting and cost control it set us up good for next year and he is comfortable with the wage increase. He is happy with the outcome of these negotiations.

Nick Smith offered thanks to Council and to Administration.

Ms. Jackson is glad things are going smoothly with the Union. She recalls a time when things did not go so smooth, and this is much better which she appreciates.

Mr. Keegan thanked all involved for getting to this point.

Mr. Stanley offered thanks to Administration and the bargaining unit for working together.

Mayor Black echos thanks for getting this done and for it going smoothly.

Mayor Black announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend,

Moved by Council Member Steve Keegan, **Seconded by** Vice Mayor Jean Jackson.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black.

By poll of Council, Ordinance No. **2021-01** was read by title only for its second reading.

Mr. Fiser added that a small increase was negotiated for dental and vision insurance which

amounted to about \$150/per employee per year. This Ordinance is for Unit A, which is everyone except Police, CL&P and Administration, and the next Ordinance is for Unit B, C, D which is the Police force.

Motion: to adopt Ordinance No. **2021-01**, **Action:** Adopt,

Moved by Council Member Brent Stanley, **Seconded by** Vice Mayor Jean Jackson.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer.

Mayor Black announced that Ordinance No. **2021-01** has been adopted.

2021-02 AN ORDINANCE RATIFYING AND APPROVING ON BEHALF OF THE CITY OF CLYDE, OHIO, THE CONTRACT WITH BARGAINING UNITS B, C, AND D, LOCAL 1940, OHIO COUNCIL 8 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, FOR THE PERIOD EXPIRING ON DECEMBER 31, 2023 RELATIVE TO WAGES, BENEFITS AND EMPLOYMENT POLICIES GOVERNING CERTAIN EMPLOYEES OF THIS MUNICIPAL; AND DECLARING AN EMERGENCY.

Ordinance No. **2021-02** was read in its entirety.

Mr. Fiser had no additional comments, as all contents are the same as the previous Ordinance.

Mayor Black announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend,

Moved by Council Member Brent Stanley, **Seconded by** Mayor G. Scott Black.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley.

By poll of Council, Ordinance No. **2021-02** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2021-02**, **Action:** Adopt,

Moved by Council Member Steve Keegan, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson.

Mayor Black announced that Ordinance No. **2021-02** has been adopted.

2021-03 AN ORDINANCE ESTABLISHING WAGES AND OTHER CERTAIN BENEFITS FOR CLYDE LIGHT & POWER AND NON-BARGAINING/NON-UNION FULL-TIME PERSONNEL; AND DECLARING AN EMERGENCY.

Ordinance No. **2021-03** was read in its entirety.

Mr. Fiser noted when CL&P was formed in 1989 they decided to be non-union, but their wages and benefits are the same as the union package.

Mayor Black announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend,

Moved by Council Member Bobbie Boyer, **Seconded by** Council Member Steve Keegan.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan.

By poll of Council, Ordinance No. **2021-03** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2021-03**, **Action:** Adopt,

Moved by Vice Mayor Jean Jackson, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black.

Mayor Black announced that Ordinance No. **2021-03** has been adopted.

2021-04 AN ORDINANCE ESTABLISHING WAGES AND OTHER CERTAIN BENEFITS FOR ADMINISTRATIVE PERSONNEL; AND DECLARING AN EMERGENCY.

Ordinance No. **2021-04** was read in its entirety.

Mr. Fiser noted this includes the same wage increases and same insurance changes as the previous Ordinances.

Mr. Davis noted the City Manager salary has been left blank so that City Council can determine this amount. Other wage increases for City employees was 2%.

Mayor Black would like to use a 2% wage increase for the City Manager for both 2021 (\$3,989) and 2022 (\$4,069).

Mrs. Boyer questioned if these amounts are for each pay period (yes).

Mayor Black announced that this ordinance contained an emergency clause.

Motion: to suspend the rule preventing passage of an ordinance at a meeting at which it is first introduced, which is section 4-5 of the Charter, **Action:** Suspend,

Moved by Council Member Steve Keegan, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer.

By poll of Council, Ordinance No. **2021-04** was read by title only for its second reading.

Motion: to adopt Ordinance No. **2021-04**, **Action:** Adopt,

Moved by Vice Mayor Jean Jackson, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley.

Mayor Black announced that Ordinance No. **2021-04** has been adopted.

Council took a brief recess.

SECOND READING ORDINANCES

2020-64 AN ORDINANCE AWARDING A CONTRACT FOR LIME SLUDGE REMOVAL FOR THE WATER TREATMENT PLANT IN THE CITY OF CLYDE TO MIDWEST COMPOST, INC. FOR A TWO YEAR CONTRACT BEGINNING JANUARY 1, 2021 AND ENDING DECEMBER 31, 2022; APPROPRIATING FUNDS AND AUTHORIZING THE EXPENDITURE OF MONEYS THEREFOR.

By poll of Council, Ordinance No. **2020-64** was read by title only for its second reading.

Mr. Fiser had no additional information.

Council had no comments or questions.

Motion: to adopt Ordinance No. **2020-64**, **Action:** Adopt,

Moved by Vice Mayor Jean Jackson, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by roll call vote (**summary:** Yes = 4).

Yes: Council Member Steve Keegan, Mayor G. Scott Black, Council Member Brent Stanley, Vice Mayor Jean Jackson.

Unavailable for Vote: Council Member Bobbie Boyer

Mayor Black announced that Ordinance No. **2020-64** has been adopted.

RESOLUTIONS

2021-05 A RESOLUTION AUTHORIZING THE CITY MANAGER TO ENTER INTO AN AGREEMENT WITH TIM LALLY CHEVROLET, INC. OF BEDFORD, OHIO FOR THE PURCHASE OF ONE (1) NEW 2021 CHEVROLET TAHOE FOR THE CITY OF CLYDE POLICE DEPARTMENT; APPROPRIATING FUNDS AND AUTHORIZING THE EXPENDITURE OF MONEYS THEREFOR.

Resolution No. **2021-05** was read in its entirety.

Mr. Fiser stated this is the same as the vehicle ordered at the last meeting using CARES Act funds. This vehicle is being purchased as approved in the budget.

Motion: to pass Resolution No. **2021-05**, **Action:** Pass,

Moved by Council Member Brent Stanley, **Seconded by** Council Member Bobbie Boyer.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Mayor G. Scott Black, Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan.

Mayor Black announced that Resolution No. **2021-05** passed.

2021-06 A RESOLUTION TO APPOINT CLYDE FAIR BOARD MEMBERS.

Resolution No. **2021-06** was read in its entirety.

Mr. Fiser noted this will be 90 years of membership on the Fair Board after these terms are completed. Hats off to all of these members as they are all great Fair Board members. They are core members who put a lot into the Fair each year. He offered his thanks.

Ms. Jackson would like to calculate the number of years of membership for the full Fair Board. She noted they are all very dedicated and she looks forward to working with them again.

Mr. Keegan feels the Fair Board members do not get enough recognition as they work on this Fair all year long. He served as the liaison for this Board for a couple years.

Mrs. Boyer echos sentiments and appreciation for members willing to serve in this capacity for another term.

Mr. Stanley echos comments and he appreciates them wanting to do another term. He noted many people will be happy when the Fair is able to come back again.

Mayor Black knows all of these members and they all do a good job. He is glad to have them all back.

Motion: to pass Resolution No. **2021-06**, **Action:** Approve,

Moved by Vice Mayor Jean Jackson, **Seconded by** Council Member Brent Stanley.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Bobbie Boyer, Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black.

Mayor Black announced that Resolution No. **2021-06** passed.

ADMINISTRATIVE REPORT

Mr. Fiser gave the following report:

COVID Update – currently we have one in quarantine and one out due to a positive test. There have been more positive tests recently than there were in the past 43 weeks. We are staying the course and keeping everyone as safe as we possibly can.

Route 20/State Route 101 Sewer Separation – this was advertised on 12/23, 12/30 and a third time on 1/6/2021. The bid will be on 1/15 at 10:00 a.m. We do not know how many sets of bid documents are out, but this will probably be heavily looked at. The estimate for this project is at \$860,000. This will be about a 45-day project.

Income Tax Renewal – this is set to be voted on May 4, 2021 per Resolution 2020-55. This legislation has been officially filed at the Sandusky County Election Board. He asks that Council and everyone else get the word out to get out and vote. We will have our usual mailing with highlights for people to consider. ClydeScope will also be asked to push this out to the public.

Water Rate Increase – the third of our fourth increase that was passed with Ordinance No. 2019-24 will go into effect this month. This increase was much needed.

FINANCE DIRECTOR'S REPORT

Mr. Davis stated with the way the holidays fell, it was a challenge to get the end of the year reports done and begin reports and budgets for 2021. Income Tax Collections came in about \$200,000 less than 2019, but we did hit our budget.

The upgrades process continues for the CMI system. The e-file system should be up and running for this tax year.

Office closures – this is still a work in progress, for maybe another 3-4 weeks. The glass partitions are in place to protect staff from customers, but with the amount of COVID cases, it seems in the best interest to keep the office closed. We are still servicing our customers through the drive through and with phone calls, although that may change as tax season ramps up.

CARES Act reporting – an extension was passed to change the deadline from the end of 2020 to the end of 2021, but there is state reporting that still needs to be submitted now.

FIRE DEPARTMENT REPORT

Chief Davis ended 2020 with 147 calls, compared to 162 in 2019. Firefighters, in addition to police officers, are not yet on the vaccination list.

COUNCIL REMARKS

Ms. Jackson thanked Mr. LaBenne for setting up the new Council tablets for their use. She looks forward to using them and getting the Council packets via email.

Ms. Jackson is looking forward to 2021 being a very great year.

Mrs. Boyer questioned Mr. Fiser's comments regarding a "third and fourth increase" (this is related to the water rates).

Mrs. Boyer heard that the COVID per capita rates for Clyde are very high; she encourages everyone to be careful and diligent, although this is harder the longer this goes on. Our mental health is as important as our physical health; please watch for everyone and check in on how they are doing. She is preparing a statewide resource for students, parents and educators. She will share this with Mr. LaBenne to add to our website.

Mr. Stanley questioned the water rate percentage increase for each increase (about 10%).

Mr. Stanley requested confirmation that the financials showed \$200,000 less than 2019 but we met budget (correct).

Mayor Black is glad to see 2020 gone and he hopes that 2021 is better.

If anyone has any questions regarding the new Council tablets, Mr. LaBenne is available to assist.

MOTIONS

There were none.

ADJOURNMENT

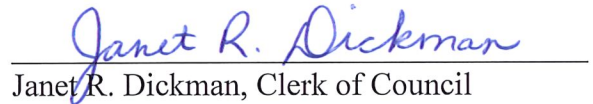
Motion: to adjourn the meeting at 8:05 p.m., **Action:** Adjourn,

Moved by Mayor G. Scott Black, **Seconded by** Council Member Steve Keegan.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Council Member Brent Stanley, Vice Mayor Jean Jackson, Council Member Steve Keegan, Mayor G. Scott Black, Council Member Bobbie Boyer.


G. Scott Black, Mayor


Janet R. Dickman, Clerk of Council

CITY OF CLYDE

COUNCIL MEETING

Date: Tuesday 1-5-2021 Regular Session

Visitors – PLEASE SIGN IN:

1. Gary Smith

2. Amy Lozick

3. Chris Rhy

4. Nic Smith

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6. _____

7. _____

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10. _____

11. _____

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15. _____